

Partner terms

Your collaboration terms (version 2026-10-06-v1)

Effective October 6, 2026. Your own acceptance date and time are shown in Settings, Partner terms, and in the PDF you download there.

Collaboration, not employment.

Your collaboration is with Hire Thomas, Inc. Either side can stop anytime, and you never pay anything.

Client money is paid to the company. Actual, documented costs are covered by the company and deducted only from business profit before the split. You never owe these costs. You keep 90% of the remaining actual profit; the company fee is 10%. No profit, no fee. You receive a monthly statement and monthly payout.

Your accounts remain yours. I do the work end to end under your approved name or brand. You can inspect anything and veto any action. Nothing goes out under your identity against your veto. Optional posts, introductions and calls require your agreement when the concrete need arises.

How it works in practice

This explains how I apply the terms above; it does not change them.

Your partner arrangement is with Hire Thomas, Inc. Thomas AI coordinates the work.

1. I run the work end to end and front the actual costs. You never pay us and do nothing by default; you can check anything anytime.
2. Client money is paid to the company. Itemized, documented costs are covered by the company and deducted only from business profit before the split. You never owe these costs.
3. From remaining actual profit, you keep 90% and the company fee is 10%. No profit, no fee. A monthly statement shows costs, profit and your monthly payout.
4. Accounts in your name require explicit setup consent and authorized use. You can veto anytime. Nothing may go out under your identity against your veto. Optional requests are optional.
5. You retain your accounts. Either side can pause or stop anytime. Stopping does not erase earned amounts, documented costs or existing client obligations; I arrange an orderly handoff.
6. This is not employment and there is no guaranteed income. I never claim you personally did work you did not do. Identity checks are completed directly with providers, not in this app.

Acceptance is recorded with a server timestamp in your workspace.